



## **CA2025 TRAINING PROGRAMME**

### **Electronic Assessment Tool**

### **LOR Feedback from Reviewer**

The trainee will receive an email notification after the reviewer has reviewed the trainee’s Learning Outcome Review. Reviewer feedback will be displayed in the EAT dashboard under Learning Outcome Review in progress, click on **“Action required”** to access reviewer’s feedback.

### Dashboard

Overview

Expected levels of proficiency  
**1 / 49**

For this PDS cycle:

- 1 achieved
- 48 outstanding

[View details](#)

Integrated exposure plan  
**0 / 6**

Exposures required for this PDS cycle:

- 0 documented in current PDS cycle
- 0 documented in previous PDS cycles
- 6 pending for current PDS cycle

[View details](#)

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Learning Outcome Reviews in progress [Create LOR](#)

STATUS	DETAILS	
Reviewed 2021-11-08	Rotation 1 to Financial Management Team	<b>Action required</b>

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Professional Development Summaries in progress

STATUS	DETAILS	
Not yet submitted for evaluation	2022-01-01 to 2022-06-30	<b>Action required</b>

Trainee needs to examine the reviewer’s feedback and accept or decline reviewer’s feedback.

### Learning Outcome Review

Submitted by trainee for review

Rotation 1 to Financial Management Team

Trainee: Carrol Sporer  
Reviewer: Brendan Dietrich

Technical context ▼

Technical Context
Professional Values and Attitudes
Enabling Acumens

**Technical context for the learning outcome review** **Reviewed**

Describe the task/rotation and link technical competency learning outcomes to the work performed.

Technical competency learning outcomes exposed to: **2**

Trainee

**Task(s) performed**

Provide detail regarding the technical task performed. It should be clear from the information documented, why the selected learning outcomes link to this work.

I have just started on a new rotation in a department that is a lot more tech savvy than our other departments (don't tell them).

Before i could complete the audit i had the familiarize myself with:

- the IT governance structures and practices so that i could better consider the controls and risk in the IT environment.
- the business processes and digital technologies in use

Learning what i did in this environment also meant i was able to add value in the next department i rotated to that still runs very manual processes.

Reviewer

**Accept** **Yes**

Reviewer accepts that the trainee performed this task.

**Reviewer feedback** -

Reviewer's optional feedback regarding the task performed by the trainee. Required if the reviewer did not accept the task performed by the trainee.

Please note that the reviewer’s feedback is optional, The reviewer will only be required to provide feedback if performed task is not accepted.

Please note that trainee has the option to add comments in the below indicated field.

Trainee

**Trainee comment**

Trainee's optional comment on the reviewer's feedback.

-

Select learning outcomes from SAICA Competency Framework ▼

Technical competency learning outcomes linked to the work performed:

- A1 - Governance model
- 4 a) Understand the IT governance structures and practices of the organisation
- B2 - Business systems and processes
- 1 g) Describe possible IT and digital solutions to automate and improve existing processes and/or introduce new technologies by considering different alternatives, key factors and cost benefit implications

Please ensure that reviewer feedback is accepted before saving and proceeding to the **“Enabling Acumens”** tab.

### Learning Outcome Review

Submitted by trainee for review

Rotation 1 to Financial Management Team Trainee: Carrol Sporer  
Reviewer: Brendan Dietrich

Technical context ▼

Technical Context      Professional Values and Attitudes      Enabling Acumens

Auto accept

Select learning outcomes from SAICA Competency Framework ▼

Learning outcomes demonstrated

- I - Ethics, values and attitudes
- 1 a) Act honestly and demonstrate personal integrity, accountability and trustworthiness including while interacting with others Reviewed

Reviewer: Accepted

Please note that there is an **“Auto accept”** button that allows you to accept all learning outcomes reviewer has provided feedback on where no action is required.

### Learning Outcome Review

Submitted by trainee for review

Rotation 1 to Financial Management Team

Trainee: Carrol Sporer  
Reviewer: Brendan Dietrich

Technical context

Technical Context      Professional Values and Attitudes      Enabling Acumens

**Auto accept**

Select learning outcomes from SAICA Competency Framework

Only show learning outcomes according to ELP:


- I - Ethics, values and attitudes
- II - Citizenship, values and attitudes
- III - Lifelong learning, values and attitudes

Learning outcomes demonstrated

- I - Ethics, values and attitudes
  - 1 a) Act honestly and demonstrate personal integrity, accountability and trustworthiness including while interacting with others Reviewed

Reviewer: **Accepted**

Click on **“Confirm”** to successfully proceed.

 **Auto accept**

All entries in the reviewed or rereviewed state where the reviewer rating is equal to or more than the trainee rating, will be marked as accepted by you. This cannot be undone.

Select learning outcomes demonstrated, read reviewers feedback, and provide comments where appropriate.

### Learning Outcome Review

Submitted by trainee for review

Rotation 1 to Financial Management Team

Trainee: Carrol Sporer  
Reviewer: Brendan Dietrich

Technical context

Technical Context      Professional Values and Attitudes      **Enabling Acumens**

Auto accept

Select learning outcomes from SAICA Competency Framework

Only show learning outcomes according to ELP: \*

- Z - Business acumens
- Y - Decision-making acumens
- X - Relational acumens
- W - Digital acumens

Learning outcomes demonstrated

X - Relational acumens

3 b) Display conflict resolution skills to minimise the impact of or resolve conflict

Reviewed

Trainee rating: Level 3      Reviewer rating: Level 3

Trainee may comment in below field and accept/dispute feedback from the reviewer. Then select **“Save”**.

Trainee

Available actions: **Accept**      Dispute

Trainee Comments on Reviewer Feedback

Cancel

**Save**

Please ensure that you save the applicable action before proceeding to the “Conclude” tab.

The screenshot shows the 'Learning Outcome Review' form. At the top right, it says 'Submitted by trainee for review'. Below that, it lists 'Trainee: Carrol Sporer' and 'Reviewer: Brendan Dietrich'. The form has a 'Technical context' dropdown menu. Below the dropdown, there are four tabs: 'Technical Context', 'Professional Values and Attitudes', 'Enabling Acumens', and 'Conclude'. The 'Conclude' tab is highlighted with a red box. Below the tabs, there is an 'Auto accept' button. Underneath, there is a dropdown menu for 'Select learning outcomes from SAICA Competency Framework'. Below that, there is a section for 'Learning outcomes demonstrated' with a list of outcomes. The first outcome is 'X - Relational acumen' and the second is '3 b) Display conflict resolution skills to minimise the impact of or resolve conflict'. The second outcome is marked as 'Accepted'. At the bottom, it shows 'Trainee rating: Level 3' and 'Reviewer rating: Level 3'.

Select “Finalise” to ensure that Learning Outcome Review has been finalised.

The screenshot shows the 'Learning Outcome Review' form. At the top right, it says 'Submitted by trainee for review'. Below that, it lists 'Trainee: Carrol Sporer' and 'Reviewer: Brendan Dietrich'. The form has a 'Technical context' dropdown menu. Below the dropdown, there are four tabs: 'Technical Context', 'Professional Values and Attitudes', 'Enabling Acumens', and 'Conclude'. The 'Conclude' tab is highlighted with a red box. Below the tabs, there is a section for 'Finalise the LOR' with a 'Finalise' button highlighted with a red box.

Please note that the below is confirmation that Learning Outcome Review has been finalised and details displayed below.

### Assessment Instruments

Learning Outcome Reviews    Professional Development Summaries

Create LOR +    All roles ▾

SUBMITTED	TRAINEE	DETAILS	STATUS
2022-01-27	Carrol Sporer	Rotation 1 to Financial Management Team	Finalised 📅 2022-01-27